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1-1-1937

Amalgamated Meat Cutters and Butcher Workmen of North America, Local 657 (1937)

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Amalgamated Meat Cutters and Butcher Workmen of North America, Local 657 (1937)

Location

Miami, FL

Effective Date

1-1-1937

Expiration Date

1-1-1938

Number of Workers

198

Union

Amalgamated Meat Cutters and Butcher Workmen of North America

Union Local

657

NAICS

44

Sector

Private

Item ID

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Keywords

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Comments

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2

WORKING AGREEMENT AND WAGE SCALE ENTERED INTO BETWEEN RETAIL MEAT DEALERS AND LOCAL UNION NO. 657 OF MIAMI, FLORIDA

Between.....

Art. 1. A week's work shall consist of six consecutive days; weeks containing a legal holiday shall consist of five days. No work shall be permitted on Sundays.

Sixty-two hours shall constitute a week's work. The hours of labor shall consist of ten hours per day, to be performed between the hours of (7:30) seven-thirty a. m. and (6:30) six-thirty p. m., with one hour off for lunch, except on Saturdays, on which day the actual working time shall not exceed (12) twelve hours, to be performed between the hours of (7:00) seven a. m. and (9) nine o'clock p. m., with one hour off for lunch and one hour for supper, all overtime to be paid at the rate of time and one-half.

Art. 2. The minimum wage for journeymen meat cutters shall be (\$40.00) forty dollars per week. Men receiving more than the minimum wage shall not be reduced.

Art. 3. Meat cutters working as extra men shall receive (\$8.00) eight dollars per day, except on Saturday, when the wage shall be (\$12.00) twelve dollars per day. Men employed to relieve steady workers shall receive the same wage as the men they relieve.

Art. 4. No employee shall be discharged for any service he may render Local Union No. 657; a week's notice shall be given an employee when his service is no longer required. Only dishonesty and drunkenness are causes for immediate discharge.

Art. 5. No work shall be permitted on the following holidays: New Year's Day, Memorial Day (May 30th), Fourth of July, Labor Day, Thanksgiving Day and Christmas Day. Days preceding holidays shall be the same as Saturdays.

Art. 6. Retail market owners not employing help and signing this agreement shall be members of Local Union No. 657.

Art. 7. All men working under this agreement shall be members of Local Union No. 657.

Art. 8. Apprentices must apply to Local Union No. 657 for applications; applicants shall be eighteen years of age or older, must be registered before starting to work; at no time shall they be allowed to work part time nor take the place of a journeyman meat cutter. They shall not be changed from day to day to other stores. Said apprentices shall be regularly employed for fifty-two weeks of the year while serving their apprenticeship. The first year's salary shall be (\$15.00) fifteen dollars per week, second year (\$17.00) seventeen dollars per week, the third year (\$20.00) twenty dollars; must serve three years' apprenticeship before becoming a journeyman.

Art. 9. At no time shall members of Local Union No. 657 be allowed to handle unfair merchandise.

Art. 10. The members of Local Union No. 657 will lend all possible aid to the end that all unfair competition shall be eliminated.

Art. 11. The Union Market Card shall at all times remain the property of the International Union; it is loaned to those employers who are a party to this agreement.

Art. 12. Any alteration to this agreement cannot be made without the parties desiring the alteration give thirty days' notice in writing. Should at any time there be a disagreement over wages, hours of labor or working conditions, the matter shall be settled by arbitration.

Art. 13. Any member working under this agreement employed at his duties meeting with an accident that shall deprive him of performing his regular duties shall receive his regular pay for the period of his lay-off. Should there be in force any instrument covering the above article at the place of employment, the employer shall be relieved from the above article.

Art. 14. This agreement shall be in force from.....

until.....or until a new agreement is signed.

LOCAL UNION NO. 657

Employer.....President

.....Secretary

Name of company or employers' association signing the agreement

37-37-68

old
Miami Fla

(If more than one employer, please list on reverse side)

Number of companies covered by agreement 70% of the retail meat markets

Number of union members working under terms of agreement 198

Number of non-members working under terms of agreement none

Branch of trade covered retail meat markets

Date renewed Jan. 1st/37 Date of expiration until renewed

If you cannot send a copy of your new agreement, please note (on the reverse side of this letter) any changes from your previous agreement.